

**Minutes of the 2011 Annual Meeting
Mt. Vernon Unitarian Church
May 15, 2011**

Opening and Recognition of Members who Passed Away

Reverend Kate Walker opened the meeting with an appropriate reading. Then the names of those who passed away since the 2010 annual meeting were read:

- Richard Seerer
- Sally Montanari
- Isabelle Von Glatz
- Leila Goodman
- Water Anderson
- Beatrice Hall
- Sylvia Tyrrel

Special Recognition Awards

Members of the Program Council formally recognized members who have made outstanding contributions to the church over the past year:

Lisa Gillispie – The Global Service Award	Jim Potter - The Help! Save Us Again! Award
Birgit Robbert - The Mainsail Award	Jane Nelson - The Ministers, Money and Music Award
Mike and Isabelle Arnold – The New Members and Then Some Award	Laurie Hayden, Esther Dickinson, Kandis Ulrich, and Betsy Yarrison – The Unseen Heroines
Lincoln Cobb & Kim Cullen Cobb – The Members into Leaders Award	<u>See the full citations in addendum 2.</u>

The Reverend Richard Speck, Executive Director of the Joseph Priestley District (JPD), presented Joan Darrah with the JPD Outstanding UU Adult Award for her tireless work to Repeal Don't Ask Don't Tell.

*The Joseph Priestly District of the
Unitarian Universalist Association
Outstanding UU Adult Award*

This certificate is awarded on April 9, 2011 to Joan Darrah of the Mount Vernon Unitarian Church for her tireless advocacy of LGBT rights both locally and nationally, for her leadership in the UUA to opposes the Don't Ask, Don't Tell policy in the military, for her work

with the homeless in her community, and for her leadership in the Mt. Vernon Church to continue its vibrant ministries.

Signed by Mike Harris, District Board President and Rev. Dr. Richard Speck, District Executive

Business Meeting

The meeting was officially called to order by Joan Darrah, Board Chair, after Vice-Chair Becky Brandt reported that 111 members were present or represented by a proxy so the quorum requirement of 65 was met and exceeded.

Joan delivered her report as the retiring Board Chair (it is attached at the end of these minutes).

Becky Brandt, 2011 Stewardship Chair, gave the report of the 2011-2012 Stewardship Campaign.

Our hope is that members and friends will continue to support MVUC at Revisit levels.

Our Financial Goal: \$472,000

115 - have pledged at their revisit level

52 - have pledged above their revisit level

23 – have pledged below their revisit level

So far members & friends have pledged: \$424,010

We still hope to hear from about 25 members & friends

Al Robbert, standing in for Lauck Walton, gave the financial statement from the Finance Committee. (See addenda 3,4,5)

Next the nominees for Board of Trustees, Program Council, and Nominating Committee were presented.

Board of Trustee Nominations		Program Council Nominees		
Polly A. Papp	2014	Karen Tyson	Communications	2013
Eric Pourchot	2014	Dianne Brown	Membership Development	2013
Dick Youngflesh	2014	Liz Bessel	Religious Education	2013
Ben Roberts, Youth Rep.	2012	Anne Ulm	Sunday Services	2013
Nominating Committee Nominees				
Tony Barkume	2013			
David Napier	2013			
Carolyn Slenska	2013			

No nominations from floor were offered. The entire slate, consisting of the Board of Trustee nominees, the Program Council nominees, and the Nominating Committee nominees, was unanimously approved by church membership.

Next, Georgia Pourchot, Program Coordinator for the Social Justice Council, requested reauthorization of the Route 1 and Green Sanctuary task forces for the upcoming church year. A vote in favor of reauthorizing was taken.

A change to MVUC by-laws requiring a contribution of record was proposed, moved and seconded. There was some discussion of the pros and cons. The vote was in favor of the change with 11 opposed.

MVUC Bylaw with change as proposed in context:

Note: ~~Words crossed out are deleted.~~ *Words bolded and in italics are added.*

Article 3. Membership

3.01 Membership requirements

Any person fifteen (15) years of age or older who is in sympathy with the church's purpose and program may become a voting member by signing the membership book in the presence of a minister or a member of the Board. Members are expected, as they are able, to participate in the life of the church by attending church functions, serving the church community, and *making an annual financial contribution of record to the operating fund.* ~~supporting the church financially.~~ *The contribution of record requirement may be waived by the Minister or the Chair of the Board.* Membership shall be open to all qualified persons regardless of race, color, gender, affectional or sexual orientation, or national origin.

Finally, Al Robbert introduced the topic of using money collected several years ago in a capital campaign with the goal of taking a straw poll, nonbinding, so that action can be taken to move forward. Karen Tyson and Bill Clontz each spoke in favor of a different approach to using the remaining funds. Option one is to use the remaining funds to do smaller projects with immediate results while working within the framework of the plans drawn up previously and to conduct a formal capital campaign assessment in 2013. Option two is to save the remaining funds until such time as another capital campaign can be done to allow the entire build expansion and renovation plan to be done all at once. Following presentation of these two options and several questions and clarifications, a straw poll was taken. The straw poll is not a binding vote but was taken to gather the sense of the congregation on which of the two possible options has more appeal so that the building committee can begin to develop proposals to move forward. The sense of the congregation (again not a binding vote) was to have the Building Committee proceed with investigation into the costs and feasibility of the three small projects mentioned and to involve the congregation in a series of informational meetings. The projects to

be investigated are: Commons expansion, construction of a fixed stage for the sanctuary, and renovation of the kitchen in the meeting house. Once the committee has detailed estimates they will come back to the congregation for with a formal presentation and will then seek a binding vote to proceed or not. Anyone wishing to join the building renovation committee is welcome to contact Al Robbert or the Board Chair for further information.

The meeting was adjourned.

Addendum 1
BOT Report to the Congregation, 2010-1113:45

Thanks to Lisa Gillispie for overall coordination of our annual dinner

It has been a great year for MVUC and I have been honored to be the Chair of the Board. I am so impressed and appreciative of all the wonderful people who are part of our MVUC family. The many accomplishments of our programs, committees, councils and volunteers are detailed in our Annual Report. I extend my sincere appreciation to everyone who helps to make MVUC an inspiring and welcoming community that we can all be proud of. OUR entire Staff // Our Volunteers - all of you// My fellow Board Members

Rev Kate and of course Karen Rasmussen- It has been a delight to have had Kären with us this year as an intern minister. This is the first time since 2000 that we have had an intern. It was a wonderfully positive experience all around. I know we all wish her the best and thank her for all the good work that she did for the MVUC community during her internship.

This year our first goal was to "Enhance MVUC's financial situation through intentional, responsible stewardship." The most important part of accomplishing this goal was to balance our budget a goal we accomplished thanks to a tremendous amount of hard work by the entire re-visit team under Jim Potter's expert leadership and a very positive response from all of you. While talking about finances still seems to be a bit uncomfortable for some, we took some important steps in opening a dialogue about the reality and importance of our financial commitment to MVUC. We took to heart the motto "MVUC is our church - we welcome the joys and accept the responsibilities."

Although to date our response to the FY 11-12 campaign is lower than the revisit campaign, 166 households have given at their revisit level or higher which will allow us to continue to fund all of the essential programs at MVUC and also to make some important additions, including: 1) funding the position of Senior High Youth Advisor; 2) allocating funds to continue the summer music program, an expense that was covered last year through the generosity of the Susan B. Anthony Fund; and 3) improving employee health care to bring us into full compliance with the UUA fair compensation guidelines, a goal we had agreed to reach by the end of this fiscal year. I would like to extend a special thank you to Lauck Walton and the entire Finance Committee for their hard work and perseverance this year.

We also committed to energizing and expanding membership. Toward that end the membership committee was transformed into the Membership Development Council which should enable a more comprehensive and methodical approach to membership.

Also, in an effort to better track the status of members and to reemphasize the importance of financial support, the membership committee, with the full Board's support, has proposed adding a contribution of record to the bylaws as a requirement for membership, with the caveat that anyone who is financially challenged needs only to speak with the minister or the board chair for a waiver. We will look closely at this proposal in a few minutes

We also committed to improving the appearance of MVUC's facilities and to re-examine MVUC's building renovation project. Toward this end, Al Robbert is chairing an ad hoc committee to review where we stand with respect to our building renovation project. The major issue to decide is if we should continue to defer action until we can launch a major renovation or proceed with smaller-scale projects. This evening we will ask you if the subcommittees that have been formed to explore three "limited project" proposals should continue to expend their time and energy trying to refine these proposals.

All of our programs within the Program Council have had a very good year as well – again specifics are included in the annual report but of special note, the newly-created Communications Council has significantly improved the visibility of MVUC and ensured that MVUC was "in the news." Our Social Justice programs continue to expand and help us all find ways to make the world a better place. Specifically, this year Congress voted to end "Don't Ask, Don't Tell". As MVUC members we should all be proud of our efforts in getting this law repealed and energizing UU's around the Country to become involved as well.

This year, we have demonstrated our continued strong commitment to "going green" in a very big way. The Board, with the strong endorsement of the Finance Committee, unanimously supported entering into a twenty year contract with Shenandoah Sustainable Technologies (SST) to remove all of the conventional heating and cooling equipment in the Meeting House and replace it with state-of-the art geothermal equipment. In addition, solar panels installed on the south roof of the Chapel are expected to provide the greatly reduced electrical demand of the Meeting House. Work on this project began in December and should be completed by June 2011. I want to extend a special thank you to Al Weinstein for his generous donation of \$10,000 and also for having the vision and passion to push us to move toward sustainable energy on a truly grand scale. During a groundbreaking ceremony in late December, Representative Jim Moran congratulated MVUC for its efforts and noted that we were an excellent example of putting our values into actions and that this initiative makes us a "national symbol of faith-based leadership." With this initiative, we will reduce our greenhouse gas production by over 1,446 tons and become the first church in Virginia to combine solar and geothermal to reduce its use of energy from the power grid to net zero. It is so wonderful to be able to live our values in such a significant way. This is an historic step for MVUC and our commitment to saving our planet. I extend a special thank you to the entire property committee for making this dream a reality. Thanks also to Nina Tissara, our wonderful wedding coordinator, for putting up with the disruption to the grounds and to Mary Barnett and the

rest of the greenhouse gang who have had to tread nimbly to and from the greenhouse and otherwise make adjustments to their annual plant sale. Thanks also to our terrific property manager, Leah Choudry, for her above and beyond efforts and finally a huge thank you to Ken Pilkenton, for all his hard work as the project manager.

Other accomplishments included signing a new five-year lease with the Fort Hunt Preschool (FHP) which continues the time-sharing arrangement with MVUC. The preschool does an outstanding job of maintaining and improving the carriage house. This is a truly mutually beneficial relationship. Under this agreement, MVUC children will continue to have priority enrollment.

On the personnel side of the house, I am delighted that we hired Carol Tyrance Graves to be our Church Administrator. Carol brings a wealth of experience and expertise to the job and is a great addition to MVUC. I would like to extend extra special thank yous to Ron Brandt and Al Erickson for their support during the Church Administrator transition and to Birgit Robbert for taking over as our bookkeeper.

Finally, there is our RE program and Our Music Program – I remember being impressed with both when Lynne and I first arrived at MVUC. But it seems every year that both programs get even better- this year continued the trend. A special thank you to Mark and Meagan and Jim and Yee Von and Beth and all of the wonderful volunteers for all your hard work in creating a truly first class RE and Music programs.

In closing, I thank you all for your love and support this year. It has been an honor and a privilege to serve as your Chair. I am truly proud to be part of the MVUC family.

Addendum 2

Church Members Honored for Exemplary Service

Twelve members of the congregation were honored at the pot-luck dinner preceding the Annual Meeting on May 15. Just for fun, the awards, which were presented by Program Council members, were named especially for the honored individuals. Those honored were Lisa Gillispie, Jim Potter, Birgit Robbert, Jane Nelson, Mike and Isabelle Arnold, Laurie Hayden, Esther Dickinson, Kandis Ulrich, Betsy Yarrison, Lincon Cobb, and Kim Cullen Cobb.

Lisa Gillispie – The Global Service Award (presented by Tamara de la Camp)

Lisa Gillispie leads the Partner Church program at MVUC; maintains our longtime relationship with the Unitarian church in Szentháromság, Romania, and has established a second partner church relationship with a Unitarian church in Mawlat, India. She has visited both countries multiple times; hosted visiting clergy and others from our partner churches. She has led and orchestrated services educating MVUCers about UUs around the world; organized partner church dinners and brunches to fund partner church activities; and coordinated scholarship gifts by MVUC members and friends to students in both partner church congregations

Jim Potter - The Help! Save Us Again! Award (presented by Bill Clontz)

Jim Potter has answered the call from this congregation more times and in more ways than most of us could count. Not long ago we faced a major challenge on this Hill with the sudden departure of our minister under truly difficult circumstances. What could have been a destructive and divisive moment for us became a time of coming together in a way we had not done before, in large measure as a result of Jim's steady hand as our Board Vice-Chair. Next, Jim served on the team that selected an interim minister to carry us through a transition period, and he then served as our Board Chair. Over the last several years, Jim has chaired our Stewardship Committee through several successful campaigns. And this little summary would be incomplete without mentioning Jim's role as Blood Drive Coordinator.

Birgit Robbert - The Mainsail Award (presented by Ron Brandt)

Before coming here, Birgit and her husband Al were charter members of Accotink UU Church, where she organized the Religious Education program and later served as Board chair. Here at MVUC, she recently completed a three-year term on our Board. With Al she has taught numerous offerings of the popular course for young people, "Our Whole Lives." She is active in the Membership Council, for which she hosts Saturday morning "get acquainted" sessions for newcomers. This last winter she chaired the search committee that hired our new Administrator, Carol Graves, and now she spends at least 10 hours each week as our volunteer church bookkeeper. You may know that Birgit is a boater, so we're calling her award the "Mainsail" award.

Jane Nelson - The Ministers, Money and Music Award (presented by Kate Walker)

The only people who understand how much work goes into a ministerial search are the minister and members of the search committee who find the minister. As chair of the Ministerial Search Committee in 2007-08, Jane Nelson found out just how much work is involved. Reading dozens of minister profiles, doing phone interviews, devoting entire weekends to interviewing and listening to sermons are the highlights. To help prepare to represent Mt. Vernon Unitarian Church, Jane served on the Board, taught Religious Education, and became so committed to the Partner Church program that she even went to India to visit our Partner church in the Khasi Hills. Currently she is Chair of the Committee on Ministry and Vice-Chair of the Stewardship Committee.

Mike and Isabelle Arnold – The New Members and Then Some Award (presented by Georgia Pourchot)

With their four-year-old daughter Renee, Mike and Isabelle were encouraged by Isabelle's mother to look into the Unitarian faith. In support of the Green Sanctuary committee, they started the Healthy Food for Healthy Families organic garden in 2010, only a few months after they joined. The organic produce is donated to low income families on Route 1. All three participated in the Green Fair in March 2011, recruiting and organizing volunteers to tend to this year's garden, and educating attendees about composting. Mike has designed and built two new compost bins that are currently in use for leftovers from church functions. Mike has also been digitizing the old, faded blueprints of MVUC's buildings.

Laurie Hayden, Esther Dickinson, Kandis Ulrich, and Betsy Yarrison – The Unseen Heroines (presented by Ron Brandt)

Laurie Hayden works in the church office every Tuesday helping maintain records and order supplies. Esther Dickinson and Kandis Ulrich prepare the Weekly Bulletin and the Friday email newsletter.

(presented by Kate Walker)

Every week Betsy Yarrison dedicates her skill as an editor and translator of musical terminology, as well as her years of liturgical experience and her significant patience, to ensuring that our order of service looks professional.

Lincoln Cobb & Kim Cullen Cobb – The Members into Leaders Award

(presented by Liz Bessel)

In addition to serving as chair of the Membership Development Committee for four years, Lincoln is an usher at Sunday services. He is also a member of the team that conducts Leadership Seminars. Kim has been busy helping visitors to the hill feel welcome as well. She also acts as an usher, and served on the Program Council as Worship coordinator. As chair of the Adult Activities committee, she facilitates adult activities. Kim and Lincoln have a gift of not only welcoming visitors, but of turning those visitors into members and leaders within our community.

MOUNT VERNON UNITARIAN CHURCH
Building Fund as of April 30, 2011

INCOME:

Received to Date Previous Month	1,072,248.18
Received this month	
Contributions	
Interest (B & H)	37.57
Dividends/Interest (McLaughlin)	
Change in account value (McLaughlin)	1.88
Total received this month	<u>39.45</u>
TOTAL	<u>1,072,287.63</u>

EXPENSES:

Parking Spaces	15,059.00
Pay off line of credit for Hollin Hall renovations	265,000.00
Capital Campaign	16,845.36
Consultant	22,010.00
Architect, Engineers & Contractors	280,160.27
Permits, fees	14,772.00
Stained Glass Window	4,758.83
Miscellaneous	980.90
Washington Ethical Society (Rutiser refund)	6,450.00
TOTAL	<u>626,036.36</u>

NET Funds on Hand

\$446,251.27

Where the Funds Are:

McLaughlin Investments	245,553.58
Cash in B&H (earns 1.46%)	98,344.71
CD at B&H # 11834536 (earns 2.31%)	102,352.98
TOTAL	<u>\$446,251.27</u>

11:02 PM
 05/02/11
 Cash Basis

MT VERNON UNITARIAN CHURCH
Balance Sheet
 As of April 30, 2011

	<u>Apr 30, 11</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · BHBT - Checking Account (00-81270-6)	53,010.47
1998 · CD B&H #11834544	102,352.98
1999 · BHBT - Money Market Account (00-81194-7)	60,453.80
Total Checking/Savings	<u>215,817.25</u>
Other Current Assets	
1350 · Due from IRS	3.51
Total Other Current Assets	<u>3.51</u>
Total Current Assets	215,820.76
Fixed Assets	
1501 · Assessed Value of Land	2,147,000.00
1502 · Assessed Value of Buildings	1,202,460.00
Total Fixed Assets	<u>3,349,460.00</u>
Other Assets	
1310 · Endowment Fund Investments	820,280.15
1320 · Memorial Walks Fd Investments	46,935.00
1330 · Windmill Fund Investments	61,041.00
1340 · Building Fund	446,251.27
Total Other Assets	<u>1,374,507.42</u>
TOTAL ASSETS	<u><u>4,939,788.18</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
2010 · Citibusiness MC	-514.96
Total Credit Cards	<u>-514.96</u>
Other Current Liabilities	
2060 · Due to Endowment Fund	265.00
2080 · Due to Building Fund	18.00
2100 · Short Term Liabilities	
2101 · Grocery Scrip	-76.56
2104 · Intergenerational (Intergenerational events income an...	16.36
2111 · RE Course fees (Payments and receipts for books & ...	304.08
2150 · Other Liabilities	60.00
2170 · Special Collections	611.53
2100 · Short Term Liabilities - Other	724.00
Total 2100 · Short Term Liabilities	<u>1,639.41</u>
2191 · Deposits/Refunds	2,975.00
2200 · Payroll Liabilities	
2202 · Due to/from Employee	-107.48
2210 · Health Plan Withholdings	
Church Administrator	-241.07
Director of Music	116.72
Director of Religious Education	261.15
Parish Minister	98.69
Total 2210 · Health Plan Withholdings	<u>235.49</u>
2211 · Minister Life & Disability	112.72
2215 · Other Group Insurance	112.72
2220 · Payroll Tax Withholdings	
DC w/h	-18.13
Federal w/h	2,896.42
Medicare w/h	-614.15
Social Security w/h	-2,629.79
VA w/h	224.50
Total 2220 · Payroll Tax Withholdings	<u>-141.15</u>

11:02 PM
 05/02/11
 Cash Basis

MT VERNON UNITARIAN CHURCH
Balance Sheet
 As of April 30, 2011

	Apr 30, 11
2230 - MVUC Payroll Taxes	
Employer Medicare	-614.15
Employer Social Security	-2,629.76
2230 - MVUC Payroll Taxes - Other	-463.73
	-3,707.64
Total 2230 - MVUC Payroll Taxes	
2240 - Employee Pension Contributions	
Minister's Pension Contribution	2,945.86
Office Mgr Pension Contribution	550.00
	3,495.86
Total 2240 - Employee Pension Contributions	
2245 - MVUC Pension Contributions	2,377.60
2246 - MVUC Health Plan Contributions	
Adminstr. health plan	66.16
DRE Health	395.14
Minister's health	-0.01
Music Director Health	-191.17
	270.12
Total 2246 - MVUC Health Plan Contributions	
Total 2200 - Payroll Liabilities	2,648.24
Total Other Current Liabilities	7,545.65
Total Current Liabilities	7,030.69
Long Term Liabilities	
2500 - DESIGNATED FUNDS	
2501 - YRUU	1,927.06
2504 - Music Fund	
25042 - Music Fund - Gifts & Memorials	49.94
25045 - Piano Fund (Piano restoration Fund)	3,414.00
25048 - Hymnal Fund	-449.40
	3,014.54
Total 2504 - Music Fund	
2505 - Partner Church	
General	1,622.68
Scholarships	1,524.86
	3,147.54
Total 2505 - Partner Church	
2508 - Social Justice	1,096.96
2509 - RE Special Projects	92.32
2510 - Boston Trip	1,709.12
2511 - SBA Reserves	14,912.93
2513 - Playground	4,886.75
2514 - Social Justice Disaster Relief	1,646.46
2515 - Special trips	427.00
2516 - Chapel Aesthetics	888.27
2518 - Green Sanctuary	410.32
2519 - Plantings and Landscaping (Account for special landsca...)	500.00
2520 - Property Major Maint (PMM)	105,420.55
	140,079.82
Total 2500 - DESIGNATED FUNDS	
Total Long Term Liabilities	140,079.82
Total Liabilities	147,110.51
Equity	
3001 - OPERATING FUND BALANCE	2,989,783.29
3200 - OTHER FUNDS BALANCES	1,785,280.87
3900 - Retained Earnings	-12,970.04
Net Income	30,583.55
	4,792,677.67
Total Equity	
TOTAL LIABILITIES & EQUITY	4,939,788.18

MT VERNON UNITARIAN CHURCH
Profit & Loss
 April 2011

	<u>Apr 11</u>
Ordinary Income/Expense	
Income	
4100 · STEWARDSHIP PLEDGES	
4102 · Stewardship Pledges	35,442.00
Total 4100 · STEWARDSHIP PLEDGES	<u>35,442.00</u>
4200 · CONTRIBUTIONS	
4201 · Donations by Check	322.00
4202 · Cash in Basket	937.84
4203 · AMAZON Associate Payments (Payments by Amazon)	141.34
Total 4200 · CONTRIBUTIONS	<u>1,401.18</u>
4300 · FACILITIES USE & RENTALS	
4301 · Hollin Hall Apt	600.00
4306 · Folk Dance	199.00
4308 · Yoga Group	185.00
4340 · FHPS (Preschool)	3,410.00
4350 · Other Uses/NET	
Friday Nighters	225.00
Recitals, etc	275.00
Various Rentals[OLD]	375.00
Total 4350 · Other Uses/NET	<u>875.00</u>
4390 · Weddings & Receptions/ NET	
Rental Fees	10,775.00
Total 4390 · Weddings & Receptions/ NET	<u>10,775.00</u>
Total 4300 · FACILITIES USE & RENTALS	16,044.00
4400 · FUND RAISING INCOME	
4420 · Book Sale/NET	759.51
4430 · Profits/Grocery Scrip	712.86
4450 · Other Fund Raisers	
Precious Metals Proceeds	867.00
44501 · Member B&B contributions	150.00
Total 4450 · Other Fund Raisers	<u>1,017.00</u>
Total 4400 · FUND RAISING INCOME	2,489.37
4500 · ADMINISTRATIVE INCOME	
4510 · Interest Earned	37.55
Total 4500 · ADMINISTRATIVE INCOME	<u>37.55</u>
Total Income	55,414.10
Expense	
5000 · WORSHIP PROGRAMS	
5010 · Sunday Services	
Hospitality - Coffee Hour	69.90
Total 5010 · Sunday Services	<u>69.90</u>
5020 · Music in Worship	
Guest Artists	200.00
Instrument Care	300.00
Miscellaneous	67.88
Printed Music	14.49
Total 5020 · Music in Worship	<u>582.37</u>
Total 5000 · WORSHIP PROGRAMS	652.27
5100 · RELIGIOUS EDUCATION	
RE Expenses	312.87
5100 · RELIGIOUS EDUCATION - Other	8.45
Total 5100 · RELIGIOUS EDUCATION	<u>321.32</u>

10:11 PM
05/02/11
Cash Basis

MT VERNON UNITARIAN CHURCH
Profit & Loss
April 2011

	<u>Apr 11</u>
5200 - HOME COMMUNITY PROGRAMS	
5230 - New Member Cmte	74.59
5250 - Wednesday Fellowship Dinner	15.00
Total 5200 - HOME COMMUNITY PROGRAMS	<u>89.59</u>
5300 - DENOMINATIONAL RESPONSIBILITIES	
5310 - UUA Fair Share	
5310 - UUA Fair Share - Other	3,201.67
Total 5310 - UUA Fair Share	<u>3,201.67</u>
5320 - JPD Fair Share	2,210.00
Total 5300 - DENOMINATIONAL RESPONSIBILITIES	<u>5,411.67</u>
5700 - PROFESSIONAL EXPENSES	
5710 - Director of RE	450.00
5730 - Parish Minister	3,449.31
Total 5700 - PROFESSIONAL EXPENSES	<u>3,899.31</u>
6100 - OPERATING COSTS	
6110 - Bank Charges	63.01
6120 - Computer	
6124 - Software	392.70
6128 - Supplies	30.45
Total 6120 - Computer	<u>423.15</u>
6140 - Fees,Licenses,Permits	30.75
6155 - Rental Events Expenses	
Administrative Fees	525.59
Events Coordinator	2,052.50
Monitoring and Setup	370.00
Total 6155 - Rental Events Expenses	<u>2,948.09</u>
6180 - Postage & Delivery	
Equipment	115.50
Postage	217.60
Total 6180 - Postage & Delivery	<u>333.10</u>
6190 - Xerox	
Base Rate Fees	466.87
Per Page Charges	20.68
Total 6190 - Xerox	<u>487.55</u>
6100 - OPERATING COSTS - Other	1.14
Total 6100 - OPERATING COSTS	<u>4,286.79</u>
6200 - COMMUNICATIONS	
6220 - Newsletter	
6220 - Newsletter - Other	296.39
Total 6220 - Newsletter	<u>296.39</u>
Total 6200 - COMMUNICATIONS	296.39
6400 - INSURANCE	
6410 - General Liability (81-264703)	1,057.42
Total 6400 - INSURANCE	<u>1,057.42</u>
7000 - SUPPLIES	
7010 - Bldg/Cleaning	396.41
7020 - Office	342.39
7030 - Miscellaneous	111.83
Total 7000 - SUPPLIES	<u>850.63</u>

10:11 PM
05/02/11
Cash Basis

MT VERNON UNITARIAN CHURCH
Profit & Loss
April 2011

	<u>Apr 11</u>
7200 - PROPERTY MAINTENANCE	
7210 - Buildings	
General Maintenance	165.06
Repairs	53.97
Total 7210 - Buildings	<u>219.03</u>
7220 - Grounds	
General Maintenance	971.85
Total 7220 - Grounds	<u>971.85</u>
7225 - Lawn Care Contract	1,673.00
7230 - Refuse Removal	305.93
Total 7200 - PROPERTY MAINTENANCE	<u>3,169.81</u>
7300 - UTILITIES	
7310 - Telephone	
7310 - Telephone - Other	321.88
Total 7310 - Telephone	<u>321.88</u>
7320 - Electric	
Carriage House	429.59
Hollin Hall	269.17
Meeting House	845.62
Total 7320 - Electric	<u>1,544.38</u>
7330 - Gas	
A - Hollin Hall	347.45
B - Meeting House	240.45
Total 7330 - Gas	<u>587.90</u>
Total 7300 - UTILITIES	<u>2,454.16</u>
8100 - EMPLOYEE COMPENSATION	
8110 - Minister Compensation	
Housing	3,365.16
Insurance - Life & Disability	130.48
Minister's in lieu of FICA	426.54
Salary	4,393.14
Total 8110 - Minister Compensation	<u>8,315.32</u>
8129 - Temporary Staffing [1099]	
8129 - Temporary Staffing [1099] - Other	1,094.00
Total 8129 - Temporary Staffing [1099]	<u>1,094.00</u>
8130 - Staff [W2]	
Custodian	2,704.50
Director of Music	1,828.16
Director of RE	3,873.76
Intern Minister	1,369.60
Nursery Care-giver	446.25
Office Manager	2,216.00
Property Manager	896.64
RE Assistant	932.14
Total 8130 - Staff [W2]	<u>14,267.05</u>
8100 - EMPLOYEE COMPENSATION - Other	4,000.00
Total 8100 - EMPLOYEE COMPENSATION	<u>27,676.37</u>
8200 - PAYROLL TAXES	
8210 - Medicare Tax	267.76
8220 - Social Security Tax	1,144.95
Total 8200 - PAYROLL TAXES	<u>1,412.71</u>

10:11 PM
05/02/11
Cash Basis

MT VERNON UNITARIAN CHURCH
Profit & Loss
April 2011

	<u>Apr 11</u>
8300 - EMPLOYEE BENEFITS	
8320 - Health Insurance	
Director of Music Health Insura	184.54
Director of RE Health Ins.	404.16
Minister's Health Ins.	441.70
Total 8320 - Health Insurance	<u>1,030.40</u>
8330 - Pension	
Custodian	270.46
DRE	387.38
Minister's Pension	775.84
Office Manager	221.60
Total 8330 - Pension	<u>1,655.28</u>
Total 8300 - EMPLOYEE BENEFITS	<u>2,685.68</u>
Total Expense	<u>54,264.12</u>
Net Ordinary Income	<u>1,149.98</u>
Net Income	<u><u>1,149.98</u></u>